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## SUBSTITUTE SENATE BILL 6583

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State of Washington 54th Legislature 1996 Regular Session

By Senate Committee on Higher Education (originally sponsored by Senators Spanel, Bauer, Kohl, McAuliffe, Winsley, Rinehart and Smith)
Read first time 01/26/96.

- 1 AN ACT Relating to higher education; and adding new sections to
- 2 chapter 28B.50 RCW.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 <u>NEW SECTION.</u> **Sec. 1.** A new section is added to chapter 28B.50 RCW 5 to read as follows:
- 6 For the purposes of determining eligibility of state-mandated
- 7 insurance and retirement benefits under RCW 28B.10.400 for part-time
- 8 academic employees in community and technical colleges, the following
- 9 definitions shall be used:
- 10 (1) "Full-time academic work load" means the number of in-class
- 11 teaching hours that a full-time instructor must teach to fulfill his or
- 12 her employment obligations in a given discipline in a given college.
- 13 If full-time academic work load is defined in a contract adopted
- 14 through the collective bargaining process, that definition shall
- 15 prevail. If the full-time work load bargained in a contract includes
- 16 more than in-class teaching hours, only that portion that is in-class
- 17 teaching hours may be considered academic work load.
- 18 (2) "In-class teaching hours" means contact classroom and lab hours
- 19 in which full or part-time academic employees are performing

p. 1 SSB 6583

- 1 contractually assigned teaching duties. The in-class teaching hours 2 shall not include any duties performed in support of, or in addition to 3 those contractually assigned in-class teaching hours.
- 4 (3) "Academic employee" in a community or technical college means 5 any teacher, counselor, librarian, or department head who is employed 6 by a college district, whether full or part-time, with the exception of 7 the chief administrative officer of, and any administrator in, each 8 college district.
- 9 (4) "Part-time academic work load" means any percentage of a full-10 time academic work load for which the part-time academic employee is 11 not paid on the full-time academic salary schedule.
- NEW SECTION. **Sec. 2.** A new section is added to chapter 28B.50 RCW to read as follows:
  - For the purposes of determining eligibility for receipt of statemandated benefits for part-time academic employees at community and technical colleges, each institution shall report to the appropriate agencies the names of eligible part-time academic employees who qualify for benefits based on calculating the hours worked by part-time academic employees as a percentage of the part-time academic work load to the full-time academic work load in a given discipline in a given institution.

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SSB 6583 p. 2

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